



Deposit Z563 – R J Pearson collection deposit 2

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Noel Butlin Archives Centre

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The records are in Boxes

Deposit No: Z563

Title: R J PEARSON COLLECTION

Receipt Dates:

April 1996

16 Oct 1996

20 Feb 1998

Quantity

1 carton (3 boxes)

1 item

1 carton

Location

Stack ~~107~~ 71

} 4 boxes

Notes:

The contents of the carton was checked and repacked into three archives boxes June 1999. PP

16 Oct 1996

R.J. Pearson
25 Burling Avenue
FAIRY MEADOW
N.S.W. 2519
15th October, 1996

METAL MANUFACTURES LIMITED

PORT KEMBLA WORKS

List of items deposited with Archives of Business and Labour
Australian National University, Canberra, October 1996

Z563

Box 1

- 1/96 Plan for Accounting, Costing and Production Control, prepared by Raymond E Purves, 1944
- 2/96 Memorandum: Change in Costing System, Port Kembla, August 1959
- 3/96 Agreement between Metal Manufactures Ltd and Knox Schlapp & Company for the selling of copper and brass tubes, 1930
- 4/96 Review of Management Reporting by Wilson, Bishop and Henderson, 1967
- 5/96A Austral Standard Cables: Foundation Agreement and
5/96B correspondence dealing with the formation and establishment of Austral Standard Cables. Correspondence refers to the industrial unrest as being a factor in the decision to locate this new factory at Liverpool, NSW (1946-47)
- 6/96 Correspondence (1947-48) dealing with the
6/96A formation and establishment of British Australian Power
6/96B Cables on Metal Manufactures land at Port Kembla
6/96C
6/96D
- 7/96 Agreement (1925) for the purchase by Metal Manufactures Ltd from the Electrolytic Refining and Smelting Company and Australian Fertilizers Pty Ltd land originally owned by Australian Smelting Corporation Limited.
- 8/96 Production and Sales Agents' reports for year 1960-61
- 9/96 Chief Accountant's monthly report - May 1968, June 1968, May 1969
- 10/96 Report, October 1967, Data Processing Department, recording progress with recently installed IBM 1440 computer.
- 11/96 Report from Cost Accountant: "Allocation of Overhead Expenses"

Box 2

- 12/96 Computer print-out of all staff at Port Kembla showing current salary and increases to apply from 1.6.1973
- 13/96 Computer print-out showing gross earnings of staff at Port Kembla for year ended 30.6.1974
- 14/96 A report by the Assistant General Manager, L.F. White, summarising plant improvements in the period 1933-53.
- 15/96 Shareholding structure of Vinidex Tubemakers Pty Ltd., 1977 and 1979
- 16/96 Agreement of 1921 to purchase the copper tube making plant of Hugh Victor McKay at Sunshine, Victoria.
- 17/96 Memorandum from Assistant Managing Director dated March 1969 advising staff of decision to discontinue payment of annual staff bonus
- 18/96 Memos etc dealing with the pricing of inter-company transfers. Metal Manufactures from its Port Kembla works supplied its partly-owned subsidiary, Cable Makers Pty Ltd at Liverpool, NSW, with bare copper wire to be used in the manufacture of various electrical conductors. The transfer price charged to CMA by MM was always a sore point with the cable company who claimed it put them at a disadvantage with their competitors. MM's philosophy, however, was to maximise the profit at their Port Kembla works at the expense of a greater profit for the cable company, of which they would only get a share.
- 19/96 A file dealing with the terms of employment of Mr K.J. Kirkpatrick. Mr Kirkpatrick came out under contract from Metal Manufactures' English shareholder and technical advisor, British Insulated Cables, to establish the Telephone Cable Factory at Port Kembla. Later he became Assistant General manager and subsequently General Manager at the Port Kembla Works. This file is of particular interest in that it refers to a 34% reduction in salary which applied to all staff in these days of the Great Depression. Mr Kirkpatrick, being on a contract, objected to this, thereby, incidentally, incurring the displeasure of his fellow staff members.
- 20/96 Plan showing the layout of the Port Kembla Works in 1973. The area shaded in red was known as the "A" Tube Mill, and having become technologically obsolete, became the site for the installation of the Southwire Continuous Copper rod casting and rolling plant, known locally as "The K.C.R. plant".
- 21/96 Staff Organisation Charts for all the Group Companies as at 31st December, 1972

- 22/96 Trust Deed between Metal Manufactures Ltd, National Mutual Life Nominees and Austral Bronze Company Pty Ltd, dated 29th January, 1960
- 23/96 Original Memorandum and Articles of Association, 1916
- 24/96 "Early History of Austral Bronze Company Limited". This Company became a fully-owned subsidiary of Metal Manufactures Ltd. This history was prepared by Mr G Stewardson, a man who had a long involvement with the non-ferrous industry in Australia, and who was also involved in the formation of Austral Bronze. This is an important document.
- 24/96
2. Extracts from Board Minutes prepared by Sir Hugh Brain, former Secretary, Director and Joint Managing Director of the Company
- 25/96 Port Kembla Staff salary lists for 1972, 1973, 1974, 1976
- Box 3 26/96 Staff organisation charts for Port Kembla, June 1971
- 27/96 Staff organisation charts for all Group Companies as at 30.6.1971
- 28/96 Various memos etc concerning staff organisation 1974-80
- 29/96 Senior Staff lists, paid from head Office, Sydney
- 30/96
- 31/96 Personnel statistics
- 32/96 Review of operating results, Port Kembla, 1964/68
- 33/96 Various operating results and comparisons
- 34/96 Capital expenditure application - "Block Drawing Section"
- 35/96 Port Kembla Staff as at June 1976

36/96 L R Potter Eulogy (deposited Apr 1996)

A. Pearson
15/10/96

R.J. Pearson
25 Burling Avenue,
FAIRY MEADOW,
N.S.W. 2519
20th February, 1998

METAL MANUFACTURES LIMITED

PORT KEMBLA WORKS

Items deposited with the Archives at the Australian
National University, Canberra, February, 1998

Reference: R.J. Pearson holding deposit at Z563 box 1

B.3

1/98 These items contain notes and correspondence of
2/98 confidential matters considered by the
Board, Chairman, Managing Director, Directors, and
members of the Board of the English principal
shareholder, BICC Ltd

IT IS REQUESTED THAT THE CONTENTS OF THESE TWO PACKETS NOT
BE RELEASED BEFORE THE YEAR 2010

Box 4

- 3/98 Discussions regarding the desirability or otherwise
of entering the aluminium industry in a major way.
- 4/98 Matters relating to Staff, Employees, Rates of Pay,
Awards, Staff Organisation and Re-Organisation
- 5/98 Some production and financial records and
comparisons
- 6/98 Papers relating to the purchasing, sales and stock
control of copper. Because of the value of this
metal and of the large quantity used - being the
largest consumer of copper in the country - the
control of all aspects of the copper inventory was
of prime importance to the Company

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